

TABPHE Philosophy

TABPHE believes that human performance, increased productivity, and quality of life are enhanced through the sharing of individual experience. Higher education personnel are rich in experience, knowledge and skill that play a vital role in helping educational institutions address key goals for achieving success. TABPHE provides a statewide vehicle for a diverse, multicultural workforce to learn, share, direct, lead and influence our educational system.

TABPHE Major Objectives

- To act as an advocate for ethnic minorities in the educational process.
- To evaluate, promote and support programs pertinent to ethnic minorities in colleges and communities.
- To encourage and promote collaboration among ethnic minorities in the educational process.
- To assist colleges and universities in the recruitment, placement and retention of students, faculty, staff and administrators; and to cooperate in other efforts relative to upgrading the educational objectives of the institutions.
- To stimulate interest in and awareness of current issues relevant to ethnic minorities in higher education.
- To provide a vehicle for disseminating the viewpoint of ethnic minorities regarding the education of African Americans, equal opportunity and affirmative action.
- To assist in and be supportive of strengthening ethnic minority programs at the secondary level.

Texas Association of Black Personnel in Higher Education

**“TABPHE LEGACY—
Enhancing the Vision”**



MEMBERSHIP BROCHURE

TABPHE
P.O. Box 871416
Mesquite, Texas 75187-1416
www.tabphe.org

Texas Association of Black Personnel in Higher Education

History

On April 7-9, 1973, several representatives of public and private institutions of higher education from Texas and surrounding states met at the Ramada Inn Central in Dallas, Texas. They convened to discuss concerns pertinent to the well-being of African Americans at Texas higher education institutions. The group represented a variety of general and specialized interests; however, each person was committed to equal opportunity in higher education and affirmative action efforts.



They agreed to formally organize an association to promote, maintain, and assure the development and growth of African American students in the educational process. The

organization was named the Texas Association of Black Personnel in Higher Education. This new organization brought together hundreds of African American leaders in a unified force to address new and recurring challenge in Texas higher education.

Membership in TABPHE provides a forum for the exchange of ideas and information as well as an opportunity to expand professional networks at the local, regional and state levels.

Membership Categories

General membership is open to faculty, staff and administrators employed by two or four-year colleges/ universities and post-secondary institutions that shall, upon receipt of payment of annual dues, have full voting rights. Annual assessment is \$25.

Associate Membership includes representatives in educationally related fields and organizations, college students, and individuals committed to the aims and objectives of TABPHE. Associate members have speaking rights only. Annual assessment is \$15

Life Membership is open to all members. The funds are tax deductible and shall be used solely for scholarship awards. Life members are recognized at the annual state conference and their names are placed on the TABPHE Life Membership Award. Life membership is \$250 and is payable in installments.

Institutional Membership entitles the President/ CEO or other contact person to receive all TABPHE publications and to attend TABPHE business meetings. Institutional annual membership is \$200.

For Additional Information Contact:

Felicia J. Scott, Ph.D.
Vice President for Membership
tabphmembership@yahoo.com

Membership Application

Name_____

Title_____

Institution_____

Preferred Mailing Address:

Preferred Phone Number: (include area code)

Preferred Email

Type of Membership (check one):

____ General (\$25)

____ Associate (\$15)

____ Life (\$250)

____ Institutional (\$200)

Make Checks Payable to TABPHE

Federal Tax ID Number 74-2738176